



FINANCIAL SOLUTIONS FOR MISSION-DRIVEN SUCCESS

In the distinct world of nonprofit management, the guardianship of public funds and donations carries a weighty responsibility. At SEK, we understand the unique pressures and scrutiny nonprofits face, differing significantly from those encountered by traditional business entities. Our dedicated nonprofit team, deeply embedded in the sector through active board participation in social services, the arts, foundations, and more, brings firsthand insights into your daily challenges and opportunities.

Leveraging our extensive experience from partnering with over 400 diverse nonprofit clients, SEK offers training and innovative solutions tailored to the nonprofit community. We provide actionable advice to foster growth and spark new ideas to drive your organization forward. Benefit from our annual nonprofit seminar, designed to equip you with knowledge on current issues and trends affecting the sector.

As a proud business partner of the Pennsylvania Association of Nonprofit Organizations, SEK also taps into a network of over 900 members, enhancing our capacity, deepening our sector knowledge, and collaborating to advocate and fortify Pennsylvania communities.

Our clients include:

- Child and family services
- Health and welfare organizations
- Health systems, including Federally Qualified Health Centers (FQHCs)
- Cultural institutions
- Community service organizations
- Colleges and universities
- Foundations
- Mission-based groups
- Churches and arts organizations

COMPREHENSIVE SERVICES DESIGNED FOR NONPROFIT EXCELLENCE

Delivering an array of services tailored to the specific needs of nonprofit organizations, we assist our clients in achieving their strategic objectives:

Compliance & Assurance Services

- **Audit and Assurance Services, Including Single Audits of Federal Award Programs:** Ensure transparency and compliance with thorough audits tailored to nonprofit regulations.
- **Tax and Tax-Exempt Status Management:** Maintain tax-exempt status and optimize tax strategies for your organization.
- **Audit Committee Training and Internal Controls Evaluation:** Strengthen governance with specialized training and internal control assessments.

TEAM LEADERS

Gregory Hall CPA, CMA, CFM

Member of the Firm

📞 717.975.3436

✉️ ghall@sek.com

Kara Darlington CPA

Chief Executive Officer

📞 717.637.5915

✉️ kdarlington@sek.com

Erin Clark CPA, MBA

Member of the Firm

📞 301.733.5020

✉️ eclark@sek.com

Krista Gardner CPA

Member of the Firm

📞 717.900.2021

✉️ kgardner@sek.com

- **Grant Application Management and Federal Grant Reporting Assistance:** Streamline grant applications and ensure accurate reporting for federal funding.
- **Indirect Cost Rate Analysis for Federal Grants:** Maximize cost recovery with detailed indirect cost rate analysis.
- **Employee Benefit Plan Audit:** Maintain compliance with ERISA regulations and provide assurance that your benefit plans meet all legal requirements.

Financial & Operational Consulting Services

- **Cash Flow Projection Preparation and Analysis:** Enhance your financial planning with accurate cash flow projections and insights.
- **Strategic Organizational Planning:** Drive your nonprofit's mission with forward-thinking, long-term strategies.
- **Board Member Collaboration and UBIT Management:** Collaborate effectively with your board while managing Unrelated Business Income Tax obligations.
- **Retirement Plan Design and Administration:** Attract and retain top talent with tailored benefit plans.
- **Outsourced CFO/Controller Services:** Gain expert financial leadership without the overhead of a full-time CFO or Controller.
- **QuickBooks/Sage 50 Consulting:** Optimize your financial software for efficient accounting and reporting.
- **Human Resources Consulting:** Tailored consulting services to improve HR functions that address nonprofit-specific needs.
- **Budget Consulting:** Create realistic, mission-driven budgets to support long-term sustainability.

KICKSTART YOUR NONPROFIT JOURNEY

Starting a nonprofit organization can be an exciting and rewarding endeavor, but it requires careful planning and compliance with legal and tax regulations. From choosing the right structure to obtaining tax-exempt status, there are several key steps to take before launching your mission-driven organization. Our video and guide outline these considerations and requirements for establishing a nonprofit, helping you navigate the process with confidence.

[Watch Video](#) [Download Whitepaper](#)

CHOOSING THE RIGHT LEVEL OF ASSURANCE

Nonprofit organizations often reach out to our team requesting an audit, only to discover that a full audit may not be necessary. Through discussions about their operations and funding sources, we frequently find that another level of assurance — often more cost-effective — meets their needs. This guide will help you determine when an audit is essential and when a different alternative might be the better choice.

[Download Whitepaper](#)

MAKE A LASTING IMPACT WITH SEK

Ready to navigate the complexities of nonprofit management with a partner who truly understands your needs? Contact us today to explore how our advisory services can empower your organization to achieve its mission while maintaining integrity and transparency.

Visit www.sek.com for more information or to schedule a consultation today!