

# **Third Party Administration -Retirement Plans**

#### **OUR SERVICES**

- Plan design and implementation
- Plan document review
- Tracking legislative changes
- Nondiscrimination testing
- Contribution calculations
- Employee communication
- Day-to-day third-party administration
- Trust accounting
- Vesting calculations
- 5500 preparation
- Representation regarding IRS and DOL issues

### **OUR AREAS OF EXPERTISE**

- 401(k) plans Traditional, Roth, Safe Harbor
- Profit sharing plans
- 403(b) plans
- Governmental money purchase, 457 plans

# HOW OUR CLIENTS BENEFIT

#### **Customized Plans**

Finding a balance between cost and value is essential when designing a retirement plan. We currently administer over 400 retirement plans. Trust our knowledgeable and experienced team to design a plan to fit your needs and objectives.

#### **Commitment to Independence**

SEK does not sell investment products. We work with clients' financial advisors who will find investment vehicles that best suit their needs.

#### **Tax Advantaged Savings**

Our CPA-led team understands the tax and audit implications related to retirement plans. Our team can maximize tax deductions for business owners and retirement savings for plan participants.

#### RESOURCES

# **TEAM LEADERS**



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Mark Quigley CPA, CLU, ChFC, QPA, QKA® Manager J 717.263.3910 mquigley@sek.com • Download our summary of plan provisions that should be considered when choosing a retirement plan for your company. In choosing a plan, you should weigh the benefits of flexibility and increased contribution levels versus the ease and lower cost to administer.

Retirement Plans at a Glance

- Download our summary and comparison of the four tax credits that were created or enhanced with the passing of the SECURE 2.0 legislation:
  - Start-Up Administrative Costs
  - Employer Contributions
  - Automatic Enrollment
  - Military Spouses

# Retirement Plan Tax Credits

*Visit www.sek.com for more information or to schedule a consultation today!*