



Joel A. Flinchbaugh, CPA *Member of the Firm*

As Member-in-Charge of the firm's Carlisle office, Joel provides overall leadership and guidance. He specializes in providing accounting and tax services for a wide variety of individual and business clients, including family businesses and new business start-ups.

In addition, Joel offers specialized services for healthcare professionals, assisting with management of their unique challenges through services, such as:

- New Practices/New Physicians
- Compensation/Benefits Consulting
- Revenue Optimization/Cost Containment
- Compliance Consulting & Minimizing Fraud Risk

Joel serves as chair of the firm's Accounting Services Committee and is a member of Management Committee and Technology Committee. He joined the firm in 1987 and was admitted as a Member in 2000.

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EDUCATION

- ▶ B.S. Accounting - Shippensburg University

CERTIFICATIONS

- ▶ Certified Public Accountant - Pennsylvania

PROFESSIONAL AFFILIATIONS

- ▶ American Institute of Certified Public Accountants
- ▶ Pennsylvania Institute of Certified Public Accountants
- ▶ Allinial Global - *Health Care Services Committee*

COMMUNITY INVOLVEMENT

- ▶ Carlisle Rotary Club
- ▶ Carlisle Chamber of Commerce - *Board of Directors, Past President*
- ▶ Carlisle Family YMCA - *Past Board of Directors*
- ▶ Carlisle Day Care Center - *Past President*
- ▶ United Way of Greater Carlisle Area - *Past Board of Directors, Past Campaign Co-Chair*
- ▶ Bosler Free Library - *Past Board of Trustees*