



Kimberly J. Wines, SHRM-SCP, SPHR, PAFM *Chief Operating Officer*

Kim joined SEK in 1989 in the role of Firm Administrator and was named Chief Operating Officer in 2018. During her tenure with the firm, she has become recognized for her expertise in the field of accounting firm management. She is also recognized as a senior professional in the field of human resources and currently services as the firm's Director of HR. Her background includes more than 30 years of experience working in management and operations of a CPA firm, employee relations, recruitment and retention, benefits, training, employee development, policies and procedures, and organizational effectiveness.

In addition to her responsibilities within the firm, Kim also specializes in providing human resource consulting services for clients of the firm throughout Maryland, Pennsylvania, and West Virginia. Kim has presented HR-related training of various topics to groups throughout the communities that we serve.

Her professional outreach includes serving on Maryland SHRM State Council, Inc. as Treasurer. She also served on the Frederick County Chapter of SHRM Board of Directors. She held two consecutive terms as President, during which the chapter received the Gold Excel Award from national SHRM. In addition, she previously served on the Cumberland Valley Chapter of SHRM Board of Directors and held two consecutive terms as President, during which the chapter received Gold Merit recognition from national SHRM. She currently serves as Deputy Director on the Board of Maryland SHRM State Council, Inc.

CERTIFICATIONS

- ▶ SHRM Senior Certified Professional (SHRM-SCP)
- ▶ HRCI Senior Professional in Human Resources (SPHR)
- ▶ Public Accounting Firm Manager (PAFM)
- ▶ i2a Strategic Thinking System (Certified Meeting Facilitator)
- ▶ Energy Rich Leadership

PROFESSIONAL AFFILIATIONS

- ▶ Society for Human Resources Management (SHRM)
- ▶ Maryland SHRM State Council, Inc. - *Board of Directors*
- ▶ Allinial Global - *COO Community*
- ▶ Frederick County Chapter of SHRM - *Board of Directors, Past President*
- ▶ CPA Firm Management Association

19405 Emerald Square
Suite 1400
Hagerstown, MD 21742

P 301-733-5020
E kwines@sek.com