



Joel Flinchbaugh

Consultant/Former Member of the Firm

Tax & Accounting Services

Carlisle, PA

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Joel provides overall leadership and guidance, specializing in accounting and tax services for a range of individual and business clients, including family-owned businesses and new business start-ups. He also offers specialized support to healthcare professionals, helping them navigate industry-specific challenges through services such as:

- New practices and new physician support
- Compensation and benefits consulting
- Revenue optimization and cost containment
- Compliance consulting and fraud-risk mitigation

Joel has served as chair of the firm's Management Committee and the Tax & Accounting Services Committee. He is also the immediate past Member-in-Charge of the Carlisle office. **In 2024, Joel was voted Best CPA/Accountant in the Best of Cumberland County Awards by *The Sentinel* readers!**

Areas of Practice

- Bookkeeping & Payroll
- QuickBooks
- Business Tax & Advisory

Industries

- Construction & Real Estate
- Healthcare Professionals
- Closely-Held Businesses
- Healthcare Advisory
- Professional Service Firms

Community Involvement

- Todd Baird Lindsey Devlin Foundation - Member
- Carlisle Chamber of Commerce - Past Board of Directors, Past President
- United Way of Greater Carlisle Area - Board of Directors, Past Campaign Co-Chair
- Carlisle Family YMCA - Past Board of Directors
- Bosler Free Library - Past Board of Trustees

Education

- B.S. Accounting - Shippensburg University

Professional Affiliations

- American Institute of CPAs - Member
- Pennsylvania Institute of CPAs - Member
- Allinial Global – Health Care Services Committee